App. F. IX-4

1950-51
(CB)

File No. 271-50

Serial Nos. 1

Previous References.
CB 476-48-1
CB 206-49-1
CB 2912-48-1

Later References.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. One

Part B for NOV 1950

SUBJECT

Permission to ~~draw Rs~~ Shri D. V. Raghavachar Industrial Engineer & Superintendent, Central Industrial Workshop, to draw a pay of Rs 650/P.M in the new grade of Rs 450-25-750/- w.e.f 8.12.49

D. 1. 11. 50

RN 10987-88/CB 271-50-1

To

The Director of Industries and Commerce in Mysore.
Bangalore

The Accountant General Mysore.

Sanctioning.

CB 31/1/51

Representation of Sri A.V. Raghavachar, Industrial Engineer and Supt Grade Central workshop, Bangalore for Higher pay.

[App. F .III-2

General and Revenue Secretariat | File No. 672 of 19

Serial No.

Letter no B.46/50-51 dated 2nd May 1950 from the Director of I.d.C., recommending in the circumstances stated that Sri A.V. Raghavachar, Indl Engr and Supt Grade Central workshop, Bangalore may be allowed to draw a pay of Rs 700 p.m. in the revised grade of Rs 450-25-750 with effect from the date of the G.O., viz, 4th Dec 1949.

Submitted

Kind reference is invited to the discussions in C.B. file No. 206-49-1 (placed below) relating to the revision of the grade pay of the appointment of Sri A.V. Raghavachar from Rs 300-25-600 to Rs 450-25-750. The grade pay of the appointment of Sri A.V. Raghavachar was revised to Rs 450-25-750 in view of the following circumstances:—

(i) Sri Raghavachar is a highly qualified officer;

(ii) the officer had reached the maximum in the old grade in March 1945 and he was stagnating on the same pay without any future prospects.

(iii) his work as the Industrial Engr was highly spoken of by his superiors and has improved the workshop very well.

2) Now the Director of I.d.c. has recommended that Sri A.V. Raghavachar

Note.—Contn. Sheet.

Representation of Sri A.V. Raghavachar, Small Engr for higher pay.

File No. 670 of 19

General and Revenue Secretariat

Serial No.

Small Engr and Supt, Central Industrial Workshops may be permitted to draw Rs 700/p.m. in the revised grade pay of Rs 450-25-750 with effect from the date of the G.O. viz, 6.12.49.
There are no fresh grades for the present proposal.

3) Sri Raghavachar will attain the age of superannuation on 25.2.1956. If the recommendation of the Dir of Ind is accepted, Sri Raghavachar will reach the maximum of the revised grade on 6.12.51 and has to continue on the same pay for about 5 years, till the date of his superannuation.

...) Under the circumstances the recommendation of the Dir of Ind to permit Sri A.V. Raghavachar, Engr and Supt Small Central Workshops to draw Rs 700/p.m. in grade Rs 450-25-750 with effect from 6.12.49 is for orders. If the proposal is accepted it involves financial consequences and would be a Council matter.

13/8/50. 5) Under the ordinary rules of allocation, Sri Raghavachar's pay would have to be fixed at the stage of Rs. 600 in grade Rs. 450-25-750 with effect from 6.12.49. The Director's

Serial No.

proposal to have it fixed at Rs. 700 would amount to the grant of four advance increments.

6) Sri Raghavachar was put onto a higher grade pay as he had been stagnating on the maximum of the previous grade pay for over five years. For the same reason, a higher stage pay is recommended in the new grade. This is for consideration and order. The proposal, if accepted, requires financial concurrence and would be Council matter.

7) Sri A.V. Raghavachar, Industrial Engineer and Supt. Central Industrial Workshop, was drawing a pay of Rs 600/- in the grade of Rs 300-25-600, with effect from 4-3-45. He was put into the grade of Rs 450-25-750 which was personal to him in G.O. No. 5928-29/CS.206-49-1 dated 8-12-49. He will under the ordinary rules draw a pay of Rs 600/- in the grade of Rs 450-25-750 from 9-12-49, the date of the G.O. order in which he was put into the new grade. He would in the ordinary course reach the maximum pay of the grade viz Rs 750/- on 8-12-55.

8) Sri Raghavachar will attain the age of superannuation on 25-2-1956.

"K"

Note.—Contn. Sheet.

Representation of Sri A.V. Raghavachar Industrial Engineer and Superintendent Govt central Industrial Work Shop

File No. ~~of 19~~ 670/CB

General and Revenue Secretariat

Serial No.

He will therefore have drawn a pay of Rs 750/- for about 2½ months on date of this superannuation.

9) In case his pay is fixed at Rs 700/- from 8-12-49 the date of the G.O. sanctioning him the revised grade, as recommended by the Dir he would reach Rs 750/- on 8-12-51, and he will therefore, have drawn a pay Rs 750/- ~~for~~ over 4 years. He will also get thereby more pension, than what he would now get.

10) He ~~has~~ already been given a higher grade in consideration of his ~~good~~ work and ~~his~~ biographic as a pay of Rs 600/- for nearly four years. Hardly a year has elapsed since this concession was shown. It, therefore, appears too early to extend any more concession to this officer as it would result in extra cost to Govt and in granting higher pension to this officer.

Dev. Secy) 15/5/50

11) I agree with the views expressed at para 10.

Min (Fin & Ind) 12) I agree

16/5 dsmk 16/5/50

13) The Heads of Depts have to be reminded of the O.M re making recommendations of the kind

16/5 dsmk 18/5/50

H.C.D 17/5/50.

SECY. DEV. DEPTT 1650 18/5 GOVT. OF MYSORE

1588/1615

OFFICE OF THE MINISTER FOR FINANCE & INDUSTRIES. No. 912 Date 17.5.50

GENERAL & REVENUE SECRETARIAT 18 MAY 1950 CONFIDENTIAL BRANCH.

WD 06820—GPB—25,000—26-7-49

General and Revenue Secretariat | Representation of Sri A.V. Raghavachar, 2nd Engr for higher pay. | File No. 525 of 19

WD 06071—GPB—25,000—20-6-49

Serial No.

Submitted.

14) Draft letter to the Dir of Sdc. is put up for approval.

Kln 20/5/50.

15) Issue. Put up. RMR 22/5/50

Sd/- 20.5.50. Issued letter no. 3388/c.3. dated 22.5.50 to the Director of Sdc. stating that the proposal cannot be accepted.

16) Resubmitted as per para 15 supra.

Kln 24/5/50

17) Please put up with a draft O.M. as per order at para 13.

Sd/- 2.6.50.

18) Submitted with a draft O.M. for approval.

Kln 6/6/50. (Chief Secy) RMR 7.6.50

19) The O.M. has to bring out the meaning that recommendations should be made again & again, after the matter has been once considered & decided upon; this is a case where soon after a favourable term, another term is made for something more.

Sd/- 7/6

RMR 7.6.50.

* Issued O.M. no. 4010-4119/c.13.93-52-7.6.50. dated 8.6.50 stating that forecasts and envisaging recommendations to both for increase of salaries or for creation of vacancies should be promptly checked to [illegible]

4010-4119

CHIEF SECRETARY 2130 7 JUN 1950 GOVT. OF MYSORE

Rec'd July

Extract of para 19 has been taken Separately.

Kln 25/7/50

* Please see O.M. called for in 93-52-1. Recorded separately

Sd/- 24/1/51

NOTE—Contn. Sheet

Re: Sri A.V. Raghavachar, Asstt Engr and Supdt, Govt central industrial workshop.

File No. of 19 .

General and Revenue Secretariat

(70) 1071 C.B.

Serial No.

Letter no. B-66/50-51 dated 3.7.50 from the Dir of Ind. requesting in the circumstances orders of Govt specifying the stage of pay of Sri A.V. Raghavachar, Asstt. Engr Rs 450-25-750 in the revised grade, which has been drawn

Submitted.

Letter No.

The recommendation was made by the Dir of Ind in his letter dated 2.5.50 to permit Sri A.V. Raghavachar to draw Rs 700/p.m in grade Rs 450-25-750 from 8.12.49 the date of the G.O. sanctioning that grade and the pay has been drawn for reasons mentioned in papers 10, 11 & 12 Supra. N

2) Now the Dir of Ind has requested orders of Govt specifying the stage of pay of Sri A.V. Raghavachar in the revised grade viz Rs 450-25-750

3) In this case the G.O. sanctioning the revised grade would have taken effect from the date of issue viz 8.12.49 as no date is fixed in the G.O. from which date the revised grade has to take effect. S

4) under the circumstances the Dir of Ind may be informed that Sri Raghavachar would be deemed

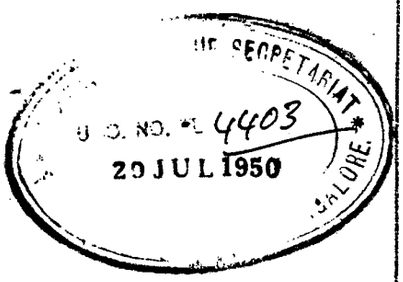
~~Chief Minister's Office~~

Continuation Sheet. 1871/cs File No. Sri A.V. Raghavachar Industrial Engineer and Superintendent Central Industrial Workshop of Page

31) Para 20. is for Commerce.

116/2877

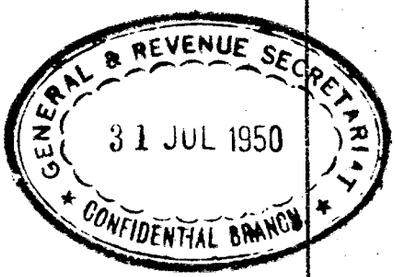
Minister (Ind.)
Chief Minister
thro' Ind. Secy
W/c

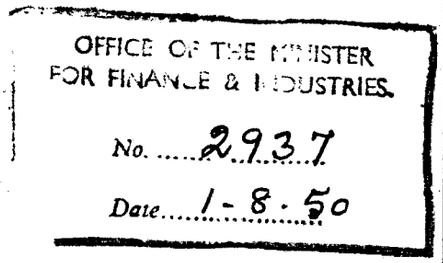


32) Considering all aspects of the case, he may be permitted to draw Rs 700 from 8-12-1950. He will reach the maximum on 8-12-1952. By 8-12-1955 he would have drawn it for the three years necessary for counting it for average emoluments. He would retire about 2½ months thereafter.

29.7.50.

scmR 31/7/50





It was just because the Officer was drawing the maximum of Rs 600/- in his former grade that he was granted a new grade carrying him on to Rs 750/- which was a good turn. This was on a recommendation made in June 1949 by the Dy Sc. There was then only the question of placing him in the grade of an Ex: Engineer and not of fixing him in any higher pay in the new grade. Now the proposal is to start him on Rs 700/- The Administrative Sect:

Sri N.V. Raghavachar, Indl Engr and Supt., Central Industrial Workshop.

Chief Minister's Office

Continuation Sheet. File No. 670/1871 of C.T.B. Page

2937

recommends his being started with one increment on Rs 625/- The Fin Secy's proposal is Rs 700/- from 8.12.50, the idea being that in that case he would have drawn the maximum of Rs 750/- for 3 years & he could draw his full pension based on the maximum. I am afraid that if such a consideration were to be applied to all cases of a similar character there would be quite a good crop of them.

3(4) The G.O. has issued on 8.12.1949 & he may be started as from that date on Rs 625/- which will mean Rs 650/- from 8.12.50.

K.C.D
6/8/50

SECRETARY, DEVELOPMENT DEPARTMENT 4253 7 AUG 1950 GOVERNMENT OF MYSORE

GENERAL & REVENUE SECRETARIAT 8 AUG 1950 CONFIDENTIAL BRANCH.

Office of the Chief Minister No. 32441 Date of Receipt 9/8

3(5) I agree. Council meeting.
K.C.D. 11/8/50. 8/8.
xmr 8/8/50

3(6) Submitted.
Draft Council Note is put up for approved. 14/8

SECRETARY, DEVELOPMENT DEPARTMENT 12 AUG 1950 GOVERNMENT OF MYSORE

GENERAL & REVENUE SECRETARIAT 14 AUG 1950 CONFIDENTIAL BRANCH.

K.C.D 17/8/50.

3(7) Please put up a fair draft.

17.8.50

Sri A. V. Raghavachar, Asstl Engr and Supdt, Govt Central Instl workshop.

670/1071 cf.

Subd.

38) Fair copy of Council note is placed below.

18/8/50.

18.8.50.

Dy. Secy)

39) Asmk 18/8/50

40) 19/8. Asmk 19.8.50.

SECRETARY, DEVELOPMENT DEPARTMENT
4539
18 AUG 1950
GOVERNMENT OF MYSORE

GENERAL SECRETARIAT
19 AUG 1950
CONFIDENTIAL BRANCH.

Council Section

23/8/50.

41)

Council File No. C. 253/50-51.
For Consideration
at a Meeting of Council
Asmk
28.8.50.

[Final opinion recorded.]

28.8.50.

28.8.50.

C. 253/5151.

COUNCIL NOTE.

28.8.50

Subject: Proposal to permit Sri A.V. Raghavachar, Industrial Engineer and Superintendent, Government Central Industrial Workshop be drawn a pay of Rs.625/- p.m. in grade Rs.450-25-750 with effect from 8th Dec.1949.

The grade pay of the appointment of Sri A.V. Raghavachar, Industrial Engineer and Superintendent, Central Industrial Work Shop was revised from Rs.300-25-500 to Rs.450-25-750 in the month of December 1949 on the ground that the officer was stagnating on the maximum pay of the grade for a long time.

The Director of Industries and Commerce has recommended that Sri A.V. Raghavachar may be started on Rs.700/- per month in the revised grade of his pay from the date of the Government Order viz., 8th December 1949. Sri Raghavachar has been drawing a pay of Rs.600/- p.m. from 1945 and considering the stagnation on this pay, it was suggested that Sri Raghavachar may be given a pay of Rs.625/- p.m. in the grade of Rs.450-25-750 from 8th December 1949.

The Financial Secretary noted on the case as follows:-

"Considering all aspects of the case, he may be permitted to draw Rs.700/- from 8th December 1950. He will reach the maximum on 8th December 1952. By 8th December 1955, he would have drawn it for the three years necessary for counting it for average emoluments. He would retire about 2½ months thereafter."

When the file was submitted to the Minister for Finance and Industries, he minuted as under:-

"It was just because the officer was drawing the maximum of Rs.600/- in his former grade for 4 years that he was put into a new grade personal to him carrying him on to Rs.750/- which was a good turn. This was on a recommendation made in June 1949 by the Director of Industries and Commerce. There was then only the question of placing him in the grade of an Executive Engineer and not of fixing him in any higher pay in the new grade. Now the proposal by the Director of Industries and Commerce is to

start him on Rs.700/-. The Administrative Secretariat recommends his being started with one encrement on Rs.625/-. The Financial Secretary's proposal is Rs.700/- from 8th December 1950, the idea being that in that case he would have drawn the maximum of Rs.750/- for 3 years and he would draw his full pension based on the maximum. I am afraid that if such a consideration were to be applied to all cases of a similar character there would be quite a good crop of them.

The Government Order has issued on 8th December 1949 and he may be started as from that date on Rs.625/- which will mean ~~xxxx~~ Rs.650/- from 8th December 1950."

The Chief Minister has ordered that the matter may be considered at a meeting of the Council.

Q-once this Note.

K.M. Ramakrishnaiya
for Secretary to Government,
Development Department.

C.253/50-51.

1871
C.B

Extract from the Proceedings of the 77th *Meeting of the Council of Ministers held at* ~~Bangalore~~ Mysore *on* 16th October, *19*50

SUBJECT:

42) **Proposal to permit Sri A.V. Raghavachar, Industrial Engineer and Superintendent, Government Central Industrial Workshop, to draw a pay of Rs.625/- p.m. in grade Rs.460-25-750 with effect from 8th December, 1949.**

OPINION OF THE COUNCIL.

43) **May be permitted to draw a pay of Rs.650/- p.m., in the new grade with effect from 8-12-1949.**

Sd. K. Chengalaraya Reddy,
CHIEF MINISTER.

44) For further action,
C.B.

17.10.50.

45) Submitted.
Draft G.O. is put up for approval.
19/10/50.

Dev. Secy)
19.10.50

46) C.B to kindly verify whether there is a typographical error in the date indicated at para 43.

19.10.50.

47) Submitted.
The date indicated above is correct vide G.O. no. 5928-24/CB.206-49-1 dated 8.12.1949)
24/10/50

Dev. Secy)
27.10.50

48)

49)
28/X

"EXTRACT"

Chief Secretary to Government.
24.10.50.

SECRETARY, DEVELOPMENT DEPARTMENT
5923
20 OCT 1950
GOVERNMENT OF MYSORE

GENERAL & REVENUE SECRETARIAT
24 OCT 1950
CONFIDENTIAL BRANCH.

Sri. A.V. Raghavachar, Industrial Engineer, and Superintendent Govt. Central work Shop. Bangalore

C-253/50-51

1871/CB.

50) Signed copies of G.O. No. 10987-88/CB.271-50-1 dated 1st November 1950 are placed below

Asst. Secy. Finance I/c

51) 1/11/50

1/11/50 52) If case no 3714/1-11-50. Hon has seen 1.11 1/11

53) 2/11/50

G.O. No. 10987-88/C.B. 271-50-1 dated 1.11.1950 Ordering that Sri A.V. Raghavachar, Indl. Engr is permitted to draw a pay of Rs. 650/p.m. in the grade Rs 450-25-700/- with effect from 8.12.1949.

To The A.G. Mysore through F.D. No. Dir 7 9 dt.

NOTED AND RETURNED

C.B.

4.11.50

4.11.50

KCN-

801/GC 640/CB

C. F. No. 45]

GOVERNMENT OF MYSORE

Tele gram phone

SECY. DEV. DEPTT. 4 M GOVT. OF MYSORE

SECY. DEV. DEPTT. 3 MAY GOVT. OF MYSORE

OFFICE OF
THE DIRECTOR OF INDUSTRIES AND
COMMERCE IN MYSORE, BANGALORE.

No. B 46/E-51
Encls. one.

Dated 2nd May, 1950.

May be referred to the C.B. May 4/5/50

To

THE SECRETARY
to Government of Mysore,
Development Department, BANGALORE.

CONFIDENTIAL Sir, 4/5/50

C.B. 5/5/50 5/5

K

8M.

Adverting to Government Order No.5928-29/C&B. 206-49-1 dated 4th December 1949 sanctioning a grade of Rs.450-25-750 to Sri A. V. Raghavachar, Industrial Engineer and Superintendent, Government Central Industrial Workshop, Bangalore, as personal to him, I have the honour to state that the pay on which Sri. Raghavachar is to be started in the grade has not been specified in the Government Order and an allocation has now to be made in the sanctioned grade.

In this connection, I may state that Sri. Raghavachar has been stagnating on Rs.600/- (the maximum of the previous grade i.e. Rs.300-25-600) for over five years. During this period technically qualified officers have been in acute scarcity in the country and in view of the marked industrial expansion undertaken at the same time, have been in great demand and generally received adequate increments of pay and emoluments. Sri. Raghavachar, besides high technical qualifications has many years' of experience in responsible charges to his credit.

During the last five years, Sri. Raghavachar has continued to give special attention to improve the working of the Government Central Industrial Workshop and to undertake the manufacture of new machinery and equipment therein. He is also functioning as an Industrial Engineer and in that capacity advises the Department in technical matters of Engineering. The concern has worked at a profit in all these years and nevertheless Sri. Raghavachar is not entitled to any bonus on profit as he is a permanent and pensionable service

Officer

Officer. As I have taken charge of the Department only since recently, I wish to refer to the opinion expressed by my -- predecessor Sri. B. G. Appadorai Mudaliar, in regard to the work and usefulness of Sri. Raghavachar, in his letter No.B.203/48-49 dated 7th June 1949 to Government. The Officer has submitted a representation (copy enclosed herewith) requesting that he may be given the maximum pay in the revised grade. In other cases under the pay revision proposals of several Departments increments have been allowed retrospectively from prior dates. I, therefore, recommend that Sri Raghavachar may be allowed to draw a pay of Rs.700/- (Rupees Seven hundred) per mensem in the revised grade of Rs.450-25-750 with effect from the date of the Government Order.

I request that orders of Government sanctioning the allocation of pay as proposed above may kindly be obtained and communicated very early.

Yours faithfully,

DIRECTOR.

mVs. 2.)

Copy of Representation submitted by Sri A.V.Raghavachar, Industrial Engineer and Superintendent, Government Central Industrial Workshop, Bangalore.

Referring to Government Order No.5928-29/C.B.206-49-1 of 8-12-1949 revising my grade pay from Rs.300-25-600 to Rs.450-25-750, I write to state that my starting pay in the revised grade, has not been fixed in the Government Order under reference and request that I may kindly be given the maximum pay of Rs.750/- in consideration of the following facts, which I would like to place before you.

I started service on 8-9-1925 and am now 49 years old, having put in nearly 25 years of service. It is now 5 years since I reached the pay of Rs.600/- which was the maximum in the old grade and have been stagnating ever since on the same pay.

It was in the year 1940, I took charge as Superintendent of the Workshop from my predecessor Sri B.G.A.Mudaliar. The workshop had been sustaining losses ever since its inception. By putting in continuously long hours of work and strenuous efforts, I was able to break the vicious circle, and the workshop turned the corner with a small margin of profit in the next 2 years during which I continued to bein charge. In the year 1942, my services were lent to the India Government in connection with the war effort. I served in Madras for four years and had the unique opportunity of getting to know the working of all the important engineering installations in South India as well as several concerns in Calcutta including armament factories. In the year 1946, after the conclusion of the war, I returned to my post fully equipped with the "know-how" of modern engineering. During the last four years of my stewardship, the workshop has been giving Government consistently a return of 10% every year, after paying for depreciation charges, Workmens' Provident Fund contributions and other operating expenses. This result was achieved inspite of the Post-war depression which had gripped other nascent or well established industries both Government and private owned; and has entailed long hours of hard work both at the desk and in the shops, as you are quite well aware. I am giving here below in a tabular form the above results for the decades 1939-50, and 40-50 for comparision.:

YEAR	SALES	PROFIT OR LOSS
1929-30	1,18,955	-52,430
1930-31	1,28,592	-1,456
1931-32	1,32,284	- 750
1932-33	1,13,928	- 8,917
1933-34	1,21,251	- 5,000
1934-35	1,20,919	- 1,586
1935-36	1,36,139	- 1,865
1936-37	1,23,095	+ 7,755
1937-38	1,38,329	+ 65
1938-39	1,32,037	- 1,809
1939-40	1,39,018	+ 80
1940-41	1,09,935	+ 2,187
1941-42	1,60,648	+ 4,092
1942-43	1,68,573	+ 9,229
1943-44	2,06,973	+48,928
1944-45	1,78,480	+26,831
1945-46	1,21,060	+12,038
1946-47	2,02,884	+26,534
1947-48	2,18,172	+27,340
1948 49	2,50,183	+31,945

During the period I have been in charge of the Workshop has turned out many items of equipment urgently required by Industry both for the War effort and the post-war industiralisation schemes. Among these may bementioned chemical plant, Dairy equipment, machinery for soap and other industries. Rotary kilns, and Cottageindustry ma machinery. Apart from emergent repairs and spare parts required for essential undertakings like the electricity and water-supply especially when imports of such items were impossible. The management of a repair workshop of the kind of the Central Industrial Workshop entaisl, as will be admitted by experts in the line, an immense amount of individual attention on the jobs going through, on account of the great diversity of work that is handled.

Besides being in charge of the workshop, I have attended to the following special items of work which received encomiams from the authorities:

1. Button Making Machinery.
2. Wool Spinning and Weaving Equipment.
3. Organisation and demonstration of power driven cottage industries in exhibitions as noted below

(a) Special Exhibition in honour of H.E.the Governor-General Sri. C. Rajagopalachar's visit to Mysore during august 1949.

(b) Dasara Exhibition 1948 and 1949.

(c) Congress Exhibition 1949.

4. Preparation of plans estimates and by

lay-out for the xxx Central Industrial Workshop to be shifted to its new site near the Government Electric Factory and remodelled. The scheme is to cost Rs.10 lakhs when completed.

5. Acting as consultant in Mechanical Engineering matters to the Directof of Industries and Commerce. Among such subjects could be mentioned, assessment of properties of firms like the Hunsur Coffee Works, Inspection of Boiler installations at Mysore Paper Mills, advise regarding purchase of Boiler plant for the Govt. Silk Filatures, estimates and plans for starting motor repairs workshop for the Mysore municipality etc.

During the entire period of service, I have been loyal and stead-fast in my duty, and have enjoyed the confidence of my work people as evidenced by the fact that there has been no labour trouble of any kind during the last four difficult years. I pray, Sir, that Govt. may be kindly moved to sanctionmme the maximum pay in the revised grade, which if granted will act as a further incentive to me to continue to give of my best in the services of Government and the country and will just mitigate the stagnation I have suffered inspite of my brilliant local and foreign qualifications. It may be mentioned inpassing that I was getting a salary of Rs.1000/- a month, in all during my service under the Government of India when they had called upon me to aid the War effort.

xxxxx XXXX XXXXX

- COPY -

E V Ganapati

DIRECTOR.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

General and Revenue Secretariat,

No. 3588/C

Dated Bangalore, 22nd May 1950

Enclosure

CONFIDENTIAL

FROM

The Secretary to the Government of
His Highness the Maharaja of Mysore.
Development Department.

To

The Director of Industries & Commerce
in Mysore, Bangalore.

Sir,

Subject: Representation of Sri.A.V.Raghavachar, Industrial Engineer, for higher pay.

...

With reference to your letter No.B.46/50-51 dated 2nd May 1950 on the above subject, I am directed to state that Government regret that the proposal made therein cannot be accepted.

In this connection, I am to invite your attention to a copy of O.M.No.5513-5522/C.B.295-48-1 dated 12th January 1949 (enclosed herewith) and to say that the direction of Government contained therein may kindly be followed

Yours faithfully,

for Secretary to Government.

LC/2

G. R. S. App. F. G. 3.]

GENERAL AND REVENUE.

SECRETARIAT.

(*Continuation sheet draft form.*)

Confl. 22.5.50.

3388/CS

Encl: 1

To

The Director of S&C,
in My Srm, Bangalore

Sir,

Subject: Representation of
Sri A.V. Raghavachar,
Asstt. Engr for higher
pay.

With reference to your
letter No. S3 46/50-51 dated 2.5.50
on the above subject, I am
directed to state that Govt
regret that the ~~proposal~~ made therein
proposal cannot be accepted.

In this connection I am to
invite your attention to a
copy of O.M. No. 55 13-5522/CB.
295-48-1 dated 12.1.1949 (enclosed
herewith.) and to say that the
direction of Govt. contained therein may
~~[illegible]~~ kindly be followed.

Yours faithfully

Sd/-
20/5/50.
for Secy
to Govt

Why Dept.

WD 06072—GPB—25,000—21-6-49

Sd/-
20/5

1871/CB
Sri KLN

C. F. No. 45]

GOVERNMENT OF MYSORE

Telegram / phone

OFFICE OF
the Director of Industries & Commerce

No. B-46/50-51
Encls.

Bangalore dated the 3rd July 1950.

Date .....

SECRETARY, DEVELOPMENT DEPARTMENT
10 JUL 1950
GOVERNMENT OF MYSORE

GENERAL & REVENUE SECRETARIAT
12 JUL 1950
CONFIDENTIAL BRANCH

To The Secretary to Government
Development Department
Bangalore.

Sir,

With reference to your letter No.3388 dated 22nd May 50 stating that the proposal of this office to fix the pay of Sri A.V. Raghavachar, Industrial Engineer, at Rs.700 in grade 450-25-750 cannot be accepted etc., I have the honour to state that the Central Industrial Workshop is one of the concerns for which the pay Committee submitted proposals for the revision of the grades of pay and posts. Government in their Order No.D.3923-31/I&C.318-48-2 dated 26th Novr.49 sanctioned the proposals with some modifications and also dealt with the cases of some higher officers of the Concerns. The Board of Management of Industrial Concerns was empowered to approve the allocation statement of each concern after proper classification of the employees in the revised scales and proposals have been made accordingly for consideration of the Board for fixing the pay of the staff suitably in the revised grades.

2. But in the case of Sri A.V.Raghavachar, Superintendent, Central Industrial Workshop, though a personal grade of Rs.450-25-750 was sanctioned to him in G.O.No.5028-29-C.B.206-49-1 dated 8.12.49 no specific orders were passed as to the stage at which his pay is to be fixed in the revised grade. I, therefore, submitted proposals to Government in my letter No.B-46/50-51 dated 2-5-50 for fixing the pay of Sri Raghavachar at Rs.700 (in the revised grade sanctioned) in consideration of the circumstances stated in the ~~matter~~ letter.

3. I, therefore request that orders of Government may kindly be passed specifying the stage of pay in the revised grade, which has to be allowed to the officer and whether the same has to be allowed from 1-10-48 as approved by Government generally for giving effect to the revision in the Government Order read above, or from any other date.

pto

As my proposal was only for fixing of his pay in the grade sanctioned to him by Government I am of opinion that it does not amount to a recommendation for increase of salaries or allowances, as per Government Official Memorandum No.5513-5522/C.B.295-48-1 dated 12.1.1949.

Yours faithfully,

DIRECTOR.

L.R

G. R. S. App. F VI—G. 2]

SUBJECT.....

.....

.....

Diary No. of letter replied to .....1871 C.B.

General and Revenue Secretariat

( )

the 19 .

Date of issue.....19 5.

Signed by.....

May this be—

(i) printed?

(ii) treated as a standing order?

(iii) published in the Gazette, English Part?

(iv) translated?

(v) placed at the disposal of the Press?

(vi) published in the Gazette, Kannada Part?

Section

File No.

Serial No.

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read— G.o. No. 5928-29/C.B. 206-49-1 dated 8th Dec 1949 directing that Sri A. V. Raghachar, Industrial Engineer and Supt, Central Industrial workshop, be given the grade of Rs 450-25-750, which will be personal to him ~~Order thereon—No~~ Correspondence ending with letter no. B-46/50-51 dated the 3rd July 1950 from the Dir of Ind. in Mysore, Bangalore, recommending in the circumstances explained that Sri A. V. Raghavachar, Indl Engr and Supt, Central Industrial workshop, may be stopped on

Rs 700/p.m. in the revised grade,
viz, Rs 450-25-750/- from the
date of the G.O., i.e 8th Dec 1949.

order Memorandum No. 10987-88/C3 dated 221-52-1 Date. 1.11.1950

~~Considering all aspects~~
~~of the case it is directed~~
~~that~~ Sri A.V. Raghavachar,
Industrial Engineer and Supdt,
Central Industrial Workshop,
be permitted to draw a pay
of Rs 650/p.m. in the new personal grade of
viz. Rs 450-25-750/ with effect
from 8.12.1949.

Secy to Govt
19.10.50.

28/X
Dev. Dept.

List of Enclosures

The A.G. ~~in~~ Mysore, Bangalore through F.D.
The Director of Ind. in Mysore, Bangalore.
Copy to (1) D.A.C. Br.
(2) C.B.

Secy
19.10.50

Copied by
Examined by

19.10.50

DRAFT COUNCIL NOTE.

Subject:- Proposal to permit Sri A.V.Raghavacharya, Industrial Engineer and Superintendent, Government Central Industrial Workshop to draw a pay of Rs.625/ p.m. in grade Rs.450-25-750 with effect from 8th December 1949.

The grade pay of the appointment of Sri A.V. Raghavachar, Industrial Engineer & Superintendent, Central Industrial Workshop was revised from Rs.300-25-600 to Rs.450-25-750 in the month of December 1949 on the ground that the officer was stagnating on the maximum pay of the grade for a long time.

The Director of Industries and Commerce has recommended that Sri A.V. Raghavachar may be started on Rs.700/- per month in the revised grade of his pay from the date of the Government Order viz., 8th December 1949. Sri Raghavachar has been drawing a pay of Rs.600/ p.m. from 1945 and considering his stagnation on this pay it was suggested that Sri Raghavachar may be given a pay of Rs.625/ p.m. in the grade of Rs.450-25-750 from 8th December 1949.

The Financial Secretary noted on the case as follows:-

"Considering all aspects of the case, he may be permitted to draw Rs.700/- from 8th December 1950. He will reach the maximum on 8th December 1952. By 8th December 1955, he would have drawn it for the three years necessary for counting it for average emoluments. He would retire about 2½ months thereafter."

When the file was submitted to the Minister for Finance and Industries, he minuted as under:

"It was just because the officer was drawing the maximum of Rs.600/- in his former grade for 4 years that he was put into a new grade personal to him carrying him on to Rs.750-/ wnich was a good turn. This was on a recommendation made in June 1949 by the Director of Industries and Commerce. There was then only the

question of placing him in the grade of an Executive Engineer and not of fixing him in any higher pay in the new grade. Now the proposal by the Director of ~~Industries~~ Industries and Commerce is to start him on Rs.700/-. The Administrative Secretariat recommends his being started with one increment on Rs.625/-. The Financial Secretary's proposal is Rs.700/- from 8th Dec.1950, the idea being that in that case he would have drawn the maximum of Rs.750/ for 3 years and he could draw his full pension based on the maximum. I am afraid that if such a consideration were to be applied to all cases of a similar character there would be quite a good crop of them.

The G.O. has issued on 8th Dec.1949 and he may be started as from that date on Rs.625/-which will mean Rs.650/- from 8th December 1950."

The Chief Minister has ordered that the matter may be considered at a meeting of the Council.

Hence this note.

19/9

Secretary to Government,
Development Department.

18/8/49

2635/CB ~~2685/CB~~

OFFICE OF THE MINISTER FOR
LAW AND LABOUR.
12th August 1 9 5 0

T 2049.

Submitted

The Hon'ble Minister wants to peruse the file relating to the question of fixing the pay of Shri A.V. Raghavachar, Superintendent, Central Industrial Workshop, Bangalore. It is ~~xx~~ ascertained from the Ministry ?? of Development that the connected file is in the C.B. This may kindly be ordered to beput up for his perusal.

K. Seshadao
Mersonal Assistant. 12/8

CHIEF SECRETARY)

CB
12.8.52

14/8/50.

Submitted

The file mentioned above is placed below. The file is returned from chief minister To-day, with orders to be considered at a Council meeting. For orders; if it may be putup to him for 4th.

14/8/50

Chief Secy)

3449
14/8

CHIEF SECRETARY
14 AUG 1950
GOVT OF MYSORE

14.8.50.

Let putup

Min Ldy

14/8

CHIEF SECRETARY
16 AUG 1950
GOVT OF MYSORE

14/8/50

16/8

16/8 16/8/50

C. F. 74]

Re: Sri A. V. Raghavachar, Indl Engr and Supt Central Indl Workshop. 1871 C.B

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

WD 010851—GPB—20,000—5-8-50

OFFICE OF THE MINISTER FOR FINANCE AND INDUSTRIES

INDUSTRIES DEVELOPMENT DEPARTMENT 19 OCT 1950 18 GOVERNMENT OF MYSORE

Sri Raghavachar

1) C.D.O

Has been stagnating for 5 yrs on Rs 600/-

Drawing an allowance of Rs 100/- for being in charge of Boiler Inspector's job.

Proposals if any may be put up.

Dy Secy) Sd/- 14.10.50.

2) Put up connected file

19/X

Office of the Minister for Finance and Industries.
No. M. 5743
Date 18/10/50

GENERAL & REVENUE SECRETARIAT 24 OCT 1950 CONFIDENTIAL BRANCH.

Submitted.

3) The council file bearing No. C.253/50-51 relating to the proposal to appoint Sri A.V. Raghavachar to draw a pay of Rs 650/p.m. in grade Rs 450-25-750 vide Govt Order dtd 8.12.49 is placed below (Ref. to para 2 supra)

24/10/50. 4) Please put up the file re: grant of allowance for being in charge of Boiler Inspection Job.

24.10.50.

Secy 26/10/50

5) Submitted.

C.B. file No. 476-48-1 relating to the grant of

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

C. F. 74]

Re: Sri A. V. Raghavachar, Industrial Engineer.

Routine Notes.

1871 C.B.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

WD 010851—GPB—20,000—5-6-50

allowance of 150/- p.m. to Sri A.V. Raghavachar, Indl. Engr is placed ~~under~~ in the file placed below

6) Submitted with reference to para 4 supra.

Ulr 27/10/50. (Dev. Secy)

Rmk 27.10.50

27.10.50.

Min Fin & Ind

28/x 30/10/50.

30.10.50

31/x 31/10/50

GENERAL & REVENUE SECRETARIAT 30 OCT 1950 CONFIDENTIAL BRANCH.

SECRETARY, DEVELOPMENT DEPARTMENT 6064 28 OCT GOVERNMENT OF MYSORE

OFFICE OF THE MINISTER FOR FINANCE & INDUSTRIES. No. 4623 Date 31.10.50.

SECRETARY, DEVELOPMENT DEPARTMENT 6092 31 OCT 1950 GOVERNMENT OF MYSORE

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.